

To encourage more participation & engagement, CCEA changed the School Organizational Team (SOT) Election process for the licensed staff in the 2023-24 school year.

The SOT nomination process started at 6:00am on Tuesday, **September 5<sup>th</sup>, 2023**, and continued through **6:00 pm on Tuesday, September 19<sup>th</sup>, 2023**.

Educators that were nominated received a link to accept / decline the nomination starting on Wednesday, September 6<sup>th</sup>, 2023, through 6pm on Tuesday September 19<sup>th</sup>, 2023. Election voting took place starting at 6:00am on Thursday, September 21<sup>st</sup>, 2023, through 12:00pm on Monday, September 25<sup>th</sup>, 2023. In the events of a tie, the run-off elections were held on Wednesday, September 27<sup>th</sup>, 2023, from 6:00am to 6:00pm. The new term began on October 1<sup>st</sup>, 2023 & will continue through September 30<sup>th</sup>, 2024.

We had a larger amount of educator engagement than last year. But our highest numbers were still for the 2017 SOT Election. Please see chart below.

	<b>2017-18</b>	<b>2022-23</b>	<b>2023-24</b>
<b>Sites</b>	<b>333</b>	<b>337</b>	<b>338</b>
<b>Nominees</b>	<b>4,026</b>	<b>2,002</b>	<b>2,686</b>
<b>Nominators</b>	<b>2,318</b>	<b>1,506</b>	<b>2,126</b>
<b>Nominations</b>	<b>8,095</b>	<b>3,161</b>	<b>4,431</b>
<b>Received Votes</b>	<b>3,166</b>	<b>1,842</b>	<b>1,923</b>
<b>Voters</b>	<b>5,582</b>	<b>4,590</b>	<b>5,023</b>
<b>Votes cast</b>	<b>14,200</b>	<b>10,529</b>	<b>11,704</b>
<b>Elected</b>	<b>802</b>	<b>757</b>	<b>747</b>
<b>Run-off Sites</b>	<b>51</b>	<b>41</b>	<b>59</b>
<b>Received Run-off Votes</b>	<b>169</b>	<b>94</b>	<b>141</b>
<b>Run-off Voters</b>	<b>875</b>	<b>401</b>	<b>675</b>
<b>Runoff Votes</b>	<b>938</b>	<b>447</b>	<b>756</b>